

# SOLUTION CIRCLE<sup>©</sup>



Need more information? Here are answers to a few queries you may have:

**Q: Why are the circles limited to 6 participants?**

It is important to build trusting relationships within the group as a psychologically safe environment is one where learning and development can happen best.

**Q: Why do you say “So you never feel alone again”?**

Management can be a lonely place. In my coaching sessions I often hear that it is a relief to be able to speak with someone who understands and not have the same topic at home over dinner every night. Forming a network of trusted colleagues there will always be someone you can ask for support.

**Q: Is this programme only for new managers?**

No it is not – it addresses all levels of management. The groups are curated by me, which means I will make sure that participants are at similar experiences in their management journey

**Q: What if I miss one of the 12 sessions?**

When joining a Solution Circle you commit to participate, however, no one can guarantee to be available for every single session. I will arrange for a catch-up should you miss one.

**Q: What time of the day do the sessions take place?**

During the selection interview you will be asked for your preferred day and time, and final arrangements will cater to the preferences of everyone as much as possible.

**Q: What is the format of the 90-minute-sessions?**

Every session will start with one aspect of management (technique, tool, mindset, etc.) on which I will provide input and which we will discuss. This is followed by two “hot seat” sections where participants will benefit from the group’s combined powerful knowledge to “fix” their issue/problem/topic.

**Q: What is the “selection” interview?**

Upon [applying](#) for the solution circle you will be asked a few simple questions and to book a timeslot for a 30-minute session with me. This is the selection interview during which you and I will make sure this is the right thing for you.

**Q: What is my investment?**

You have two options – the Standard Package (€ 1.597 net) or the Accelerator Package (€ 1.947 net).

**Q: I am interested, what do I do next?**

Great! You [APPLY FOR YOUR SEAT](#), answer a few questions, book your 30-minute-session, and you are all set.

I am genuinely looking forward to hear from you, your colleagues or friends and see you in one of the next Solution Circles.